



About Us:

HERYNK + co is a full service design / build firm specializing in custom residential homes. Our approach is one of exceptional build quality, intentional design, organization, and a commitment to the impact of the structures we create.

We provide value to our clients through the skill of our project management, our proactive communication, and our collective pool of knowledge. It is our job to ensure that the many moving parts come together and work in unison – adhering to the promises we have made to our clients regarding quality, time, and budget.

The HERYNK + co crew consists of dedicated individuals working collectively to build better. We are proud to work hand in hand with team members who are both experts in their craft and who embody our principles.

Here each person is a key member of our organization and we all share responsibility for the success of our projects. We learn together and inspire each other to further develop our skills. This translates to a supportive culture of teamwork that we believe leads to better project results and a more sustainable work experience.

If you are looking to join a small, tight-knit, team where you can make impactful contributions to the built environment and be part of a dynamic company, then please inquire here!

Our project roster is expanding and we are actively seeking to fill the following position:

Carpenter (Frame-to-Finish) :

The Carpenter is an essential and highly skilled member of the HERYNK + co crew. Carpenters report to either the Lead Carpenter or the Construction Project Manager, depending on the size of the project. Carpenters fill the gaps between trade partners on the majority of our projects, and the portions of the project that require the most skill are typically completed by the HERYNK + co crew.

The majority of our projects are high-end custom renovations, as well as new builds and some commercial work. Carpenters are likely to work on the types of tasks outlined below;

Responsibilities:

- Perform skilled work in the majority of the following areas; deconstruction, concrete, rough framing, insulation, WRB, high performance envelope detailing, siding, drywall, finish carpentry, casework and cabinetry install, flooring install, tile, painting, and specialty custom fabrication in a variety of materials.
- Take direction from the Lead Carpenter or Construction Project Manager. Ensure a thorough understanding of the work to be completed prior to getting started.
- Complete all work to the highest standard permissible, as detailed by the Lead Carpenter or Construction Project Manager who is responsible for balancing quality/time/cost.
- Contribute to solution finding and promote best practices.



- Perform general job site maintenance; keep a clean site, receive deliveries, pick up materials as needed, work safely alongside trade partners, do what it takes to get the job done right!
- Foster engagement and contribute to a positive, engaging, fun, and safe work environment for our in-house team and trade partners.

Qualifications:

- Skilled craftsperson with a thorough understanding of construction methodologies — dedicated to the continuous expansion of their knowledge base.
- Exceptionally organized, and possesses a very high level of attention to detail.
- Adaptive to new situations and able to efficiently shift between tasks of varying complexity.
- Proactive thinker, able to foresee and intercept potential pitfalls.
- Active problem solver who is intrigued by project challenges and finds creative solutions.
- Excellent communication skills. Open minded, empathetic, and tactful.
- Strives to put forth their best efforts, and aims to meet or exceed expectations.
- Familiar with the design / build approach and the life cycle of a project from conceptual design through to constructed home.
- (Preferred) Ability to read detailed construction plans and communicate project details.
- Passionate about design as it relates to architecture — committed to facilitating the execution of creative vision and to delivering work of the highest quality.
- Positive attitude, energized by the home building process, dedicated to the growth of the team and HERYNK + co as a whole.

Experience & Requirements:

- 3+ years experience working as part of a construction crew (ex: Frame to Finish Carpenter).
- High school diploma or equivalent required.
- (Preferred) Computer literacy; Google; Drive, Docs, Sheets (or MS Office Equivalent)
- Valid driver's license, a good driving record, a reliable & insured vehicle that is capable of carrying construction materials.
- (Preferred) Possess the full set of tools required of a frame-to-finish carpenter.
- HERYNK + co to provide specialty tools and equipment. Tool allowance to be provided.
- Flexibility to work the hours required of the project, and capable of driving between job sites as needed – on occasion to several sites in a day.
- Ability to stand and walk for long periods of time; sit for extended periods; bend at the waist; repetitive motions; push, pull, climb, balance, stoop, crouch, kneel or crawl; walk on uneven terrain; proficient manual dexterity with both small and large objects; lift and/or move at least 50 pounds.
- Resiliency to withstand occasional exposure to outside weather conditions, loud noises, tight spaces, high precarious places, moving mechanical parts, power tools, risk of electrical shock as well as other inherent construction site risks.
- Dedication to site safety and ensuring a safe work environment for all.
- You must be able to perform all requirements with or without reasonable accommodation.

Bonus Points:

- Prior experience with, and/or interest in developing, best practices as they relate to – high performance building, building science, green building, sustainability and resiliency.



Benefits & Compensation:

- Competitive pay, dependent on experience.
- Paid Time Off & Paid Holidays. Flexible policy prioritizing work/life balance.
- Bonus Program.
- Professional Development Stipend.
- Health & Wellness Stipend.
- Tool Allowance.

Job Type:

- Full Time. Hourly. Non-Exempt.

Location & Schedule:

- Monday - Friday. 8 hour shift. Typical hours: 7:30am - 4:00pm.
- In person. Working from one or more job site offices throughout the Portland Metro Area. Select projects may be further out.

HERYNK + co is an equal opportunity and at-will employer.

To apply email your resume, cover letter, and portfolio to:
info@herynk.co

Please include the position in the subject line.